

la the **Mission**

Inspirer l'excellence en gouvernance et en leadership
Inspiring Excellence in Governance & Leadership

October 10 & 11, 2017

Sts-Martyrs Hall, 289 Dussault Street, Winnipeg

For Board Members, Executive Directors, Senior Executives

Welcome to The MISSION Governance & Leadership Formation Series!

The first of a governance and leadership formation series to support the vision of faith-based health and human service by ensuring those who serve are appropriately equipped for their responsibilities through effective and on-going formation.

Learning Outcomes of the Formation Series:

- ▶ Foster the necessary skills, knowledge and personal disposition in preparation for a governance or leadership role;
- ▶ Gain insights into your patterns, beliefs and leadership principles and articulate a mission-driven leadership philosophy;
- ▶ Identify ways to support and strengthen the community in which you work and live;
- ▶ Demonstrate and polish inter-relational skills to foster excellence in the boardroom, at the bedside and behind the scenes.



About David

David Hartley has had the great privilege of directly training or working with over 20,000 Canadian nonprofit staff and board members since 2007 in over 140 Canadian towns. He has a passion for providing both fun and extremely practical sessions. For more information, go to nonprofithelp.ca

October 10, 2017

Compassion in Action: Creating and Maintaining a Vibrant Board, Governing for Excellence

with David Hartley, Noon – 7 pm

This engaging and practical session will explore ways to create healthy and mission-driven boards with a clear understanding of their role to direct and protect with inspiration and clarity.

Topics include: **maximizing engagement, strategic planning, fiduciary duties, trust & unity**, and more.

Come for part or all of the workshop. *Meals included*



Interfaith Health Care
Association of Manitoba
L'association interconfessionnelle
en soins de la santé
du Manitoba

Projet
Compassion Project
Un engagement vers notre raison d'être. Plus profonde.
A journey toward our deeper sense of purpose.



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8:30 Registration & Welcome

9:00 Leading in Uncertain Times with David Hartley

In this session designed for leaders, we will explore ways of enhancing your capacities to build trust and coach your team to inspire a truly thriving and resilient workplace. Learn how to identify and mentor up and coming leaders, those that will take your organization to new levels.

12:00 Lunch

12:45 Awakening Potential: Compassionate Presence in the boardroom, at the bedside and behind the scenes. **Dawn MacDonald & Micheline St-Hilaire, Directors, Strategic Initiatives, Catholic Health Corporation of Manitoba**

An exploration of personal and organizational strategies to foster accountability and lead with excellence.

1:45 Resilience in Leadership

John Leggat, Chief Executive Officer, St. Amant

To enhance the person-centered approach to support, St. Amant embarked on a journey with 1800 employees to create a culture of mindfulness. It is by taking the time to be present and connected that we are able to achieve our purpose (mission). The Mindfulness Project focuses on: improving direct service, improving employee interactions and supporting wellness.

2:45 Health Break

3:00 Leading from Within

Sherry Janzen, Chief Executive Officer, Salem Home

How leading from within ourselves and in each of our organizations can be done within a larger health system.

4:00 Plenary & Pause

4:30 Closing

What is formation?

Formation is often confused with leadership development. Leadership development most often focuses on knowledge, skills and competencies as well as the external environment. Leadership formation concentrates on internal dispositions, values, motivation, mission and the spiritual dimension of the person.

Formation broadens what we see. Formation programs should offer a powerful personal experience, enabling participants to gain a broader perspective or viewpoint on both their role as a Director and their personal lives, and to develop a deeper sense of personal purpose and calling.

Formation deepens what we seek. Central to the formation experience is the opportunity to reflect on the legacy of faith-based health care and the mission of the local organization. Who are we? Why do we do this work? What drives our actions? As such, formation is integral to effective mission integration.

Source: Catholic Health Association of Ontario



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